

The Province of Salzburg is looking for a

Director of the Salzburg International Summer Academy of Fine Arts

From the summer of 2020, full time, place of work, Salzburg (5-year contract)

The Salzburg International Summer Academy of Fine Arts (ISBK), founded by Oskar Kokoschka in 1953 as the "School of Vision" in Hohensalzburg Fortress, is the oldest of its kind in Europe. The internationality of the teachers and participants as well as the joint study of professional artists and art students are among its fundamental principles to this day. Every year, some 300 participants of all ages and educational backgrounds from more than 50 countries of the world attend some 20 courses, run by internationally renowned artists, curators and art critics.

Requirements:

General:

- Completed studies in art and cultural sciences, cultural management or comparable competence
- Institutional experience in an art business
- Experience in management of budgets and staff

Specialist:

- Excellent knowledge of global, contemporary art and the art business
- Teaching experience and/or experience as a curator
- fluent in German and English (with a commitment to improving to the level for business negotiations within one year)
- Experience in the acquisition of subsidies and sponsoring funds
- Experience in dealing with public relations and the media
- Knowledge in equality and the promotion of women

Management requirements:

- Networking and communication skills
- Social skills
- Ability to think and act strategically and economically
- Decisiveness
- Ability to innovate

Desired requirements:

- Knowledge of Salzburg's cultural landscape

Job description:

- Running and strategic development of the summer academy
- Concept, planning and implementation of the course and event programme
- Personnel management
- Budget preparation and management
- Public relations
- Fundraising and sponsoring

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- Networking in the areas of art, culture and education, locally, nationally and internationally

We offer:

- A 5-year employment contract with the Province of Salzburg
- Remuneration in accordance with Provincial government employees' salaries act - LB-GG, salary scheme 1, income band 10 (depending on previous periods of service, but at least monthly gross € 5,662.80 14 times p.a. for full employment)
- Work in an internationally influenced artistic environment

The Province of Salzburg strives to increase the number of female employees in leading positions and would thus like to encourage qualified women to apply.

Note:

According to the provisions of the Salzburg Provincial government's ordinance on the women's development plan for the provincial administration, knowledge of and a positive attitude towards the topics of equality and the promotion of women are prerequisites for the selection procedure.

Further technical information:

Claudia Scheutz, head of unit, Tel: +43 662 8042 2680

Application submission:

The letter of application must be accompanied by a concept for the focus of the programme planning for the next few years (max. 4,000 characters).

Applications can be submitted electronically via [e-government](#) or by using the [application form](#). If you do not have computer access, the form can be collected personally from the personnel department, 5020 Salzburg, Kaigasse 2, 3rd floor, room 3138. For further information for applicants, please click [here](#).

Application deadline:

Last submission: **15 September 2019** (date of receipt)

Only candidates who meet all the requirements for admission or who will meet them by the planned starting date and who have applied within the deadline can be included in the selection process. The existence of these mandatory employment requirements must be demonstrated by means of appropriate documents (certificates, etc.). Without exception, applications received after the application deadline cannot be considered.

Application address:

Amt der Salzburger Landesregierung
Referat 0/43 - Personalgewinnung, Lehrlingswesen und Bedienstetenschutz
5020 Salzburg, Kaigasse 2, Postfach 527
E-Mail: bewerbung@salzburg.gv.at

www.salzburg.gv.at

Amt der Salzburger Landesregierung | Abteilung 2 | Kultur, Bildung und Gesellschaft
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